



Customized Training for Your Business and Staff

CUSTOMIZED | CONVENIENT | COST EFFECTIVE

For more information, visit www.tscpa.com/in-house.

A photograph of a wooden desk in a modern office setting. On the desk, there is a laptop, a potted plant, a pen holder, a mug, and a wire basket. The background is a white wall with a whiteboard.

**IN-PERSON
& VIRTUAL
TRAINING
AVAILABLE!**

How In-House Training Works

TSCPA's in-house training program provides top-quality professional development programs with convenient attendance options. We work with you to create customized, cost-effective programs that focus on the topics you need - whether it's one particular course or an entire year's curriculum. Choose the date and topic, and TSCPA will do the rest.



Contact TSCPA with your training needs.



TSCPA will manage all educational aspects of the event, including finding an instructor, providing materials and sponsoring CPE credit.



You complete the high quality training virtually or in person, and it will exceed your expectations.

Instructor Options

Experience the ease and convenience of learning from one of TSCPA's highly rated instructors, or maximize customization by having a member of your business conduct training using provided course materials.

Benefits of Having a TSCPA Instructor Conduct Training

- ☑ Your training will be delivered by a highly skilled facilitator who is a subject matter expert.
- ☑ You will save valuable staff time by avoiding internal course development and presentation preparation.
- ☑ Professional facilitation may be more effective, especially for large groups.

Benefits of Having a Member of Your Organization Conduct Training

- ☑ You will learn from someone with a deeper understanding of your business's culture and staff.
- ☑ You will save on the cost of an external instructor.
- ☑ You can develop staff members' presentation and facilitation skills.

In-House Training Topics

TSCPA has hundreds of courses available for in-house training at the location of your choice. TSCPA's in-house training programs include a number of topics in both technical and soft skills.

Tennessee State-Specific Ethics

TSCPA offers a **2-HOUR** course that meets the state-specific ethics CPE requirement and has been approved by the Tennessee State Board of Accountancy.

Technical

- ✓ Accounting and Auditing
- ✓ Audit Staff Training
- ✓ Banking/Financial Institutions
- ✓ Business Valuation
- ✓ Cash Flow Statements
- ✓ Compilation and Review
- ✓ Construction
- ✓ Cyber Security
- ✓ Divorce
- ✓ Employee Benefit Plans
- ✓ Estate Planning
- ✓ Fair Value Accounting
- ✓ Financial Management
- ✓ Financial Reporting
- ✓ Financial Statements and Analysis
- ✓ Forecasting
- ✓ Forensics
- ✓ Fraud
- ✓ Government
- ✓ Health Care
- ✓ HUD
- ✓ Identity Theft
- ✓ IFRS
- ✓ IRAs
- ✓ Internal Controls
- ✓ Lease Accounting
- ✓ Not-for-Profits
- ✓ Partnerships/LLCs/S Corporations
- ✓ Peer Review
- ✓ Purchase and Sale of a Business
- ✓ Real Estate
- ✓ Revenue Recognition
- ✓ Risk Assessment
- ✓ SEC
- ✓ Single Audit
- ✓ SOC
- ✓ Tax
- ✓ Tax Staff Training
- ✓ Trusts
- ✓ Yellow Book

Management and Advisory Services

- ✓ Business Development
- ✓ Business and Employment Law
- ✓ Business Writing
- ✓ Change Management
- ✓ Coaching and Counseling
- ✓ Communication Skills
- ✓ Conflict Management
- ✓ Consulting
- ✓ Controller and CFO Skills
- ✓ Creative Thinking
- ✓ Customer Service
- ✓ Diversity and Inclusion
- ✓ Economics
- ✓ Ethics
- ✓ Etiquette
- ✓ Generational Issues
- ✓ Leadership
- ✓ Lean Accounting
- ✓ Marketing
- ✓ Negotiation
- ✓ Performance Management
- ✓ Personal Development
- ✓ Personnel/Human Resources
- ✓ Presentation Skills
- ✓ Project Management
- ✓ Public Speaking
- ✓ Strategic and Critical Thinking
- ✓ Strategic Planning
- ✓ Succession Planning
- ✓ Team Building
- ✓ Time Management

Technology

- ✓ Adobe Acrobat
- ✓ Big Data
- ✓ Bitcoin
- ✓ Blockchain
- ✓ Budgeting and Forecasting Tools
- ✓ Business Intelligence
- ✓ Cyber Security
- ✓ Data Analytics
- ✓ Digital Office
- ✓ Excel
- ✓ Microsoft Office
- ✓ Microsoft Power BI
- ✓ Microsoft
- ✓ PDF Features
- ✓ QuickBooks
- ✓ Security Tools
- ✓ Technology Updates
- ✓ Windows

Benefits of In-House Training



Save Time and Money

Sending your staff out for training costs your organization time and money. Reduce your training budget and minimize hours out of office by bringing training directly to your staff.



Convenience

Scheduling training can be a challenge. With in-house training, you pick the date, time and delivery method that works best for your organization.



Customization

In-house programs are fully customizable for your organization. Courses can be modified, combined or written specifically to meet the needs of your group.



Quality Content

TSCPA's in-house programs are written by subject matter experts and incorporate the best practices in instructional design to maximize the effectiveness of your learning.



Confidentiality

Take advantage of being able to discuss proprietary information in a confidential setting. With in-house training, your staff can openly discuss matters they would not be able to in a traditional training setting.



Train Non-CPA Staff

In-house training is not just for CPAs. TSCPA offers a variety of programs appropriate for all levels and types of staff.



Build Community

In-house training is not limited to members of your organization. You are welcome to invite clients or colleagues to join your staff for a shared learning experience.

Need a Place To Train?

Come to the TSCPA Meeting Center!



201 Powell Place, Brentwood, Tenn.

For more information, visit www.tscpa.com/meeting-center.

