

## **How On-Site Training Works**

TSCPA's on-site training program provides top-quality professional development programs at the location of your choice. We work with you to create customized, cost-effective programs that focus on the topics you need - whether it's one particular course or an entire year's curriculum. Just choose the date, location and topic, and TSCPA will do the rest.



Contact TSCPA with your training needs.



TSCPA will manage all educational aspects of the event, including finding an instructor, providing materials and sponsoring CPE credit.



You arrive at the location of your choice for high-quality training that will meet your needs and exceed your expectations.

## **Instructor Options**

Experience the ease and convenience of learning from one of TSCPA's highly rated instructors, or maximize customization by having a member of your organization conduct training using provided course materials.

# Benefits of Having a TSCPA Instructor Conduct Training

- ➤ Your training will be delivered by a highly skilled facilitator who is a subject matter expert.
- ➤ You will save valuable staff time by avoiding internal course development and presentation preparation.
- ► Professional facilitation may be more effective, especially for large groups.

# Benefits of Having a Member of Your Organization Conduct Training

- ➤ You will learn from someone with a deeper understanding of your organization's business, culture and staff.
- ➤ You will save on the cost of an external instructor.
- ➤ You can develop staff members' presentation and facilitation skills.

## **On-Site Training Topics**

TSCPA has hundreds of courses available for on-site training at the location of your choice. TSCPA's on-site training programs include a number of topics in both technical and soft skills.

#### TN STATE SPECIFIC ETHICS

TSCPA offers a **2-HOUR** course that meets the state specific ethics CPE requirement and has been approved by the Tennessee State Board of Accountancy.

## **TECHNICAL**

- Accounting and Auditing
- Audit Staff Training
- Banking/Financial Institutions
- Business Valuation
- Cash Flow Statements
- Compilation & Review
- Construction
- Cyber Security
- Divorce
- Employee Benefit Plans
- Estates Planning
- Fair Value Accounting
- Financial Management
- Financial Reporting

- Financial Statements and Analysis
- Forecasting
- Forensics
- Fraud
- Government
- Health Care
- HUD
- Identity Theft
- IFRS
- IRAs
- Internal Controls
- Lease Accounting
- Not-for-Profits
- Partnerships/LLCs/S Corporations

- Peer Review
- Purchase and Sale of a Business
- Real Estate
- Revenue Recognition
- Risk Assessment
- SEC
- Single Audit
- SOC
- Tax
- Tax Staff Training
- Trusts
- Yellow Book

## **MANAGEMENT & ADVISORY SERVICES**

- Business Development
- Business and Employment Law
- Business Writing
- Change Management
- Coaching and Counseling
- Communication Skills
- Conflict Management
- Consulting
- Controller & CFO Skills
- Creative Thinking
- Customer Service

- Diversity and Inclusion
- Economics
- Ethics
- Etiquette
- Generational Issues
- Leadership
- Lean Accounting
- Marketing
- Negotiation
- Performance Management
- Personal Development

- Personnel/Human Resources
- Presentation Skills
- Project Management
- Public Speaking
- Strategic & Critical Thinking
- Strategic Planning
- Succession Planning
- Team Building
- Time Management

## **TECHNOLOGY**

- Adobe Acrobat
- Big Data
- Bitcoin
- Blockchain
- Budgeting & Forecasting Tools
- Business Intelligence

- Cyber Security
- Data Analytics
- Digital Office
- Excel
- Microsoft Office
- Microsoft Power BI

- Office 365
- PDF Features
- QuickBooks
- Security Tools
- Technology Updates
- Windows 10

## Benefits of On-Site Training



## **Save Time and Money**

Sending your staff out for training costs your organization time and money. Reduce your training budget and minimize hours out of office by bringing training directly to your staff.



#### Convenience

Scheduling training can be a challenge. With on-site training, you pick the date, time and location that works best for your organization.



#### Customization

On-site programs are fully customizable for your organization. Courses can be modified, combined or written specifically to meet the needs of your group.



## **Quality Content**

TSCPA's on-site programs are written by subject matter experts and incorporate the best practices in instructional design to maximize the effectiveness of your learning experience.



## Confidentiality

Take advantage of being able to discuss proprietary information in a confidential setting. With on-site training, your staff can openly discuss matters they would not be able to in a traditional training setting.



#### **Train Non-CPA Staff**

On-site training is not just for CPAs. TSCPA offers a variety of programs appropriate for all levels and types of staff.



## **Build Community**

On-site training is not limited to members of your organization. You are welcome to invite clients or colleagues to join your staff for a shared learning experience.

# **Need a Place to Train?**Come to the TSCPA Meeting Center!

